



DEPARTMENT OF CORRECTIONS  
Health Care Recruitment Unit  
2201 Broadway  
Sacramento, CA 95818

**CONTINUOUS**

## **CHIEF PHYSICIAN AND SURGEON (Correctional Facility)**

### **FUNCTION OF POSITION**

Under general direction from the Chief Medical Officer (CMO) in a State correctional facility, a Chief Physician and Surgeon, Correctional Facility supervises the work of medical staff and assists in the coordination of their activities with those of nursing, social work, rehabilitation therapy, and other ancillary services, advises staff, presides at hospital ward, diagnostic, and clinical conferences, reviews clinical records of patients, makes regular hospital ward rounds, special teaching rounds, and inspection tours to observe professional services given and the enforcement of hospital regulations, treats patients requiring more difficult forms of medical treatment, consults with staff on difficult medical problems; and difficult cases with medical authorities outside the hospital, presents recommendations to the CMO on hospital policy, new treatment, need for equipment, personnel, budgeting, trains and evaluates the performance of personnel, assigns medical officers to shifts, plans and reviews the instruction of assigned residents, interns, informs the CMO on trends in the incidence of diseases, and needs for new or improved medical services.

### **MINIMUM QUALIFICATIONS**

**LICENSE:** Possession of the legal requirements for the practice of medicine in California as determined by the Medical Board of California or the California Board of Osteopathic Examiners. (Applicants who are in the process of securing approval of their qualifications by the Medical Board of California or the Board of Osteopathic Examiners will be admitted to the examination, but the Board to which application is made must determine that all legal requirements have been met before candidates will be eligible for appointment.) Applicants who possess their license and certificate at the time of application must show license number, title, and expiration date on their Standard State Application (STD 678). Individuals lawfully authorized to work in the United States will be hired. **CERTIFICATE:** Possession of a valid certificate issued by an American Medical Specialty Board or an American Osteopathic Board as a specialist in one of the fields of medicine, or eligibility for examination for such a certificate as evidenced by a written statement from the Secretary of an American Specialty Board or an American Osteopathic Board. (Applicants who are in the process of establishing specialty board eligibility will be admitted to the examination but the required verification must be submitted before appointment.)

### **APPLICATION INFORMATION**

The Department application consists of four (4) documents listed below. Additional information may be submitted but is not required. All forms must be completely filled out. Properly completed application documents should be sent to: California Department of Corrections, P. O. Box 942883, Sacramento, CA 94283-0001, Attention: Personnel Examination Section. Should you have any questions, please contact a Health Professions Recruiter at (888) 232-4584, by fax at (916) 227-4646 or by e-mail at [Health.Recruit@corr.ca.gov](mailto:Health.Recruit@corr.ca.gov).

- Standard State Application (STD. 678)
- Conditions of Employment - 631
- Recruitment Publicity Questionnaire
- Supplemental Medical Application - Examination Document (CDC Form SMA)

**CONTINUED ON REVERSE**

[www.corr.ca.gov](http://www.corr.ca.gov)  
888-232-4584 Toll Free  
916-227-4646 FAX

Rev. 06/03

**SALARY RANGES** (As of 09/01/2000)

Range B	\$9,260 - 10,718 per month	Board Eligible
Range C	\$9,715 - 10,981 per month	Board Certified

All correctional institutions **may** authorize a “**Hiring Above the Minimum**” (HAM) salary differential. Extraordinary qualifications, experience and current salary will determine the actual starting salary for a Chief Physician and Surgeon, CF. The hiring authority will review your credentials and evaluate your experience to determine if a “**Hiring Above the Minimum**” salary differential is applicable.

**BENEFITS**

- Deferred Compensation Plans (Savings pool, 401k and 457 plan)
- \$100 monthly Bilingual Differential Pay
- 75% Reimbursement of Van Pool, \$65 maximum per month (\$100 primary driver)
- 75% Reimbursement of Public Transit Passes, \$65 maximum per month
- Flexible work hours (Management discretion)
- Pre-tax parking (Where applicable)
- Fourteen (14) paid holidays (personal holiday available after six months of employment)
- Generous paid vacation/sick leave
- Jury duty/military/bereavement leave
- Health, Dental and Vision Care Plans (Rural Health Care Equity Program for areas without HMO's)
- Pre-retirement death benefit
- Dependent Care Program
- Long Term Insurance (CalPERS)
- Home Loan Program (CalPERS)
- Legal Services
- Employee Assistance Program
- Work and Family Advisory Committee
- \$200 monthly Recruitment and Retention Bonus (all locations)
- \$2400 Annual Geographic Recruitment Bonus (Limited to - Avenal State Prison, Ironwood State Prison, Chuckawalla State Prison, Calipatria State Prison, and Centinela State Prison after 12 months of full-time employment)
- Eleven (11) hours per month allowed for Annual Leave Credits. Increases to 14 hours after 37 months of full-time employment. Maximum of 18 hours with employment at 241 months or over.
- Medical license renewal fee reimbursement (Actual Cost)
- California Public Employees' Safety Retirement System (Exempt from paying into the Federal Social Security System)
- Paid Continuing Medical Education
- National Health Services Corp, Federal Loan Repayment Program, limited to two participants at each of the following institutions: California Institution for Men, California State Prison, Corcoran, Substance Abuse Treatment Facility, Central California Women's Facility, Deuel Vocational Institution, High Desert State Prison and California State Prison, Wasco.

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**EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER**